



Role : Gender Specialist (to start immediately)
Location : Jakarta, Indonesia with travel
Contract : April - December 2019 (with possibility of extension)
Application Deadline : 15 March 2019 5pm Jakarta Time

Tulodo is seeking a Gender Specialist for a research and capacity building project to prevent child marriage

About us

Tulodo is a different kind of organization - we are part marketing agency, part university and part nonprofit. Tulodo's mission is to provide the best international consulting and project management services, specializing in social and behavior change. Tulodo helps its clients and partners to solve problems relating to health, governance, education, technology, environment, human rights, microfinance, water, safety and many more. If you join us you will have the chance to learn from working with our excellent team on projects with government, business, nonprofit and other organizations.

Project Information

Tulodo is contracted to UNICEF to conduct research and capacity building to prevent child marriage in Indonesia. The project location is in Bone, South Sulawesi. The overall objectives of this program are to increase knowledge and skills of adolescent girls and boys in areas related to child marriage, menstrual hygiene management, reproductive health, and life skills/empowerment. The project also aims to improve the enabling environment that perpetuates child marriage by working with schools, religious and community leaders, and women's prayer groups.

Key Job Duties:

- Conduct literature review related to child marriage, menstrual hygiene management, reproductive health, and adolescents' life skills/empowerment.
- Develop the Gender Equality and Women's Empowerment Strategy,
- Review current programming related to child marriage, menstrual hygiene management, reproductive health, and adolescents' life skills/empowerment.
- Support development of inception plan and research protocol
- Support development of monitoring and evaluation framework
- Support development of BCC strategy including a revised work plan and resourcing requirements to support program implementation
- Support development of communication materials
- Support the refining of manual for religious leaders related to child marriage
- Support development of capacity building manual for female prayer groups
- The Gender Specialist will work closely with the Tulodo Project Team in Jakarta and Bone, South Sulawesi and UNICEF Team

Essential qualities:

- Advanced degree in social sciences (particularly gender studies) or relevant discipline.
- 5-10 years experience in Gender related programming,

- Deep understanding and practical experience of issues related to one or more of the following: child protection, child marriage, menstrual hygiene management, reproductive health, and adolescents' life skills/empowerment, particularly in Indonesia.
- Experience with developing BCC strategy, with ability to translate theory into practice and pragmatic approach to program implementation.
- Exceptional interpersonal skills with key stakeholders; together with exceptional writing skills in providing high quality reporting.
- Excellent communication skills in Indonesian and English.

Please send a maximum 1-page cover letter describing your qualities and experience, with a 4-page CV to: heribertus@tulodo.com. The deadline is **Friday, 15 March 2019 05.00pm Jakarta Time**.